

ERASMUS POLICY

By participating in Erasmus+ program we contribute to strengthening the European dimension of our society. Our main activities are students and staff mobilities to stay in companies and institutions in EU countries.

The **objectives** we pursue:

- Social inclusion of our students through employability, enriching their professional qualification, technical, cultural, linguistic and technological. We enhance the development of the digital skills needed to cope with the changes in the labor market caused by technological development and also by the consequences of the pandemic covid-19.
- Environment protection, by reducing resource consumption, mainly from paper and courier.
- EU membership strengthening, by developing the European dimension of our institution and bringing to our students the vision of Spanish society as part of the European Union, with which we share the challenges of the future.
- Growth and strengthening of our network of partners, national and international, to mutually exploit the advantages of collaboration.
- The development staff's digital, linguistic and cultural skills useful for teaching, management and collaboration.

The **principles** that guide our participation:

- Non-discrimination of participants to ensure equal opportunities.
- Objectivity and transparency at all stages of program management.
- The assessment of host enterprises/institutions taking into account their suitability for the objective of student's and staff's mobilities.
- The assessment of staff mobility based on their contribution to improving our teaching programs and methods.
- Supporting the participant throughout the process.
- Promoting responsibility and self-sufficiency of participants.

The **actions** we carry out:

- Participation of students of in KA103 mobilities for FCT internships and also as postgraduates.
- Participation of staff in mobilities KA103.
- Participation staff in mobilities KA101.

Hosting **countries**:

Our traditional hosting countries are English speaking, United Kingdom and Ireland, the reason being the importance of English as a standard language in business, but we also consider any country in the European Union where there is an adequate opportunity for our students and staff, taking into account language and training program. Other countries where our students have completed the internship are Germany, Italy, Malta, Portugal, Hungary, Belgium, Holland, Poland and Latvia.

How do we choose our **partners**? Aware of the importance that the host company has for the success of the mobilities, we use different sources:

1. The participant himself: We encourage and support students and staff to find a company that meets their needs regarding training and language. When the student/staff finds it, we contact the company/institution to check that it is really a good option and, if so, we organize the mobility.
2. Companies: The members of the Erasmus+ commission contact companies that may be interested in hosting Erasmus students/staff.
3. Regarding student mobilities, when we cannot count on the above options, we use the services of companies specialized in internships Erasmus+ (meeting points and intermediaries). These companies look for hosting companies, always taking into account the profile of the student and the training agreement requirements.

The **benefits:**

- Greater competitiveness in labor market: A CV enriched with the mastery of a second language and with experience abroad will give our students better opportunities in Spain, but it will also open the doors for them to find a job in a foreign country and to their own business.
- A broader view of business: They will become familiar with finding customers, suppliers and partners abroad.
- A broader view of life: They will find natural and attractive the idea of traveling to and living in other countries and knowing other cultures.
- Better preparation for university: For those who choose this option after graduating in our institution.

By participating in the Erasmus+ program we contribute to creating a more open, modern, more well-being and respectful society.